



Gender Pay Gap Reporting

5th April 2017

Name of College	Robinson College
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	Mean %	Median %
Gender pay gap	20.54%	24.12%

Pay quartiles	Men %	Women %
Top quartile	55.88%	44.12%
Upper middle quartile	48.57%	51.43%
Lower middle quartile	60.00%	40.00%
Lower quartile	14.28%	85.72%

	Mean %	Median %
Bonus pay gap	21.00%	18.00%

	Men %	Women %
% Receiving bonus pay	44.00%	56.00%