ROBINSON COLLEGE
STANDARD OF PERFORMANCE JOB DESCRIPTION

JOB TITLE Housekeeping Operative – Team Leader

RESPONSIBLE TO Housekeeping Manager with day to day supervision by Deputy Housekeeping Manager and Housekeeping Supervisors

MAIN PURPOSE:
- Responsibility for cleaning and maintaining at all times the highest standards of housekeeping, cleanliness and presentation of areas throughout the College.

KEY AREAS AND STANDARDS OF PERFORMANCE:

1. TASK LIST AND RESPONSIBILITIES: The tasks, functions and any key responsibilities of the job, to be carried out on a daily, weekly, monthly, etc basis.
   1.1 Supports housekeeping management team and performs management duties when supervisors and manager/deputy manager are absent.
   1.2 Provides encouragement to team members, including communicating team goals and identifying areas for new training or skills checks.
   1.3 Assists management team with recruitment processes and new team member training.
   1.4 Answers team members questions, helps with team member problems and oversees team member work for quality compliance.
   1.5 Develops strategies to promote team member adherence to company regulations and performance goals.
   1.6 Cleaning of designated areas of the college to include accommodation, meeting rooms, teaching rooms, toilets and public areas.
   1.7 To set up meeting rooms according to customer requirements.
   1.8 To support the housekeeping team with deliveries and collection of rubbish, linen and chemicals.
   1.9 To assist all departments with deliveries and movement of furniture and equipment as required.
   1.10 To sweep and keep clean and tidy designated external areas of the college.
   1.11 To ensure the required standards of cleanliness and hygiene are maintained at all times.
   1.12 To ensure cleaning stores areas are kept stocked and tidy at all times.
   1.13 To ensure equipment is used correctly and kept in good working order.
   1.14 To follow safe working practices to ensure the area of work is kept safe, clean and tidy at all times.
   1.15 To report faults and maintenance issues.
   1.16 To adhere to health, safety and security regulations including fire regulations, COSHH, manual handling and working at height regulations.
   1.17 To provide cover for other areas of the college when necessary.
   1.18 To engage with staff, students and visitors with a professional courteous manner
   1.19 To carry out any other task which is consistent with the aims of the post as requested.

2. PUNCTUALITY, ATTENDANCE & APPEARANCE:
2.1 To be ready to commence duties at the appointed time.
2.2 To remain on duty, productively working, until the appointed finishing time.
2.3 To attend work as scheduled.
2.4 To notify your supervisor/manager of any absences (e.g. holidays, sickness) that may occur in accordance with the procedure laid down in the Staff Handbook.
2.5 To dress in the required uniform/protective clothing or in accordance with the set Appearance and Dress Code.

3. ATTITUDE TO WORK & CARRYING OUT INSTRUCTIONS: Willingness and enthusiasm with which work is carried out.
3.1 To be reliable in the carrying out of instructions and tasks and to operate on a “right first time every time” basis.
3.2 To be trusted to perform at least at the required standard and to be relied upon to complete tasks accurately/correctly.
3.3 To listen carefully to instructions and to carry them out as directed.
3.4 To check if you have not clearly understood what is required of you.

4. PRODUCT/TECHNICAL KNOWLEDGE: The knowledge and experience required to carry out this job to the expected standard.
4.1 To undertake training as required in order to develop and improve your knowledge and expertise.
4.2 To be able to help and direct others accurately/correctly.
4.3 To develop general knowledge of the College location and layout, other departments’ services and products and this department’s services and products.

5. ATTITUDE & BEHAVIOUR: Positive interaction with other members of the team, supervisors and managers. General demeanour whilst at work.
5.1 To empathise with the individuals within the team to form positive relationships.
5.2 Positively participate to help create a good team atmosphere.
5.3 To be constructive in communication with others, be cooperative and helpful and be supportive as needed.
5.4 Honest and trustworthy. Pleasant in nature.
5.5 Keep you line manager advised of matters which may affect the smooth running of the department.
5.6 Demonstrate an understanding of other departments’ requirements and be supportive and helpful to them.

7. WORKING HOURS AND SALARY: The expected working hours and pay
7.1 Full time, 37 hours per week
7.2 Working over a seven day working week is expected as per the rota set by your line manager
7.3 Early morning, early evening and weekend shifts will be rostered for 5 days per week usually
7.4 The College has a very busy conference trade therefore occasional extra hours will be required
7.5 Salary: College scale point 13 - £18,026 per annum