The following takes from the Online Safeguarding Policy of the Cambridge Admissions Office (CAO), which can be found here. Changes have been made to reflect the capabilities and preferred methods of the Admissions Team at Robinson College. Any queries about this policy can be directed to slo@robinson.cam.ac.uk.

**Introduction**

This document is designed to provide Robinson College staff with guidance and a set of procedures to follow to ensure that they adhere to the University’s policy on the Safeguarding of Children and Vulnerable Adults. This document was written with specific reference to online activities including, but not limited to, online platforms, instant messaging/chat, live videos/webinars and mentoring schemes.

Safeguarding concerns can take many forms including, but not limited to, bullying and cyber bullying, child sexual exploitation/trafficking, domestic abuse, emotional abuse, grooming, neglect, online abuse, physical abuse, sexual abuse. Abuse could be by adults, or other children/young people.

This policy refers to any and all staff involved in the delivery and supervision of online work at Robinson College, including temporary workers, such as student ambassadors and residential supervisors.

**Risk Assessment**

A risk assessment needs to be written which is to be approved by the Line Manager and Head of Department for any new type of activity. The risk assessment will be shared with all members of staff involved with the activity.

**Online Platforms**

Any online activity should take place on approved online platforms only. These platforms will need to have the following features:

* Access to the platform is enabled only for the intended participants
* Personal information (including names, contact details, and email addresses) is only accessible to those with the right permissions and is not publicly viewable
* Staff are able to remove people from the platform if necessary

Examples of platforms include the Virtual Open Day and Virtual Tour platform (supported by GoToWebinar) developed by CAO, the Sutton Trust Online platform, MyTutor, Brightside Mentoring, and Moodle Virtual Learning Environments. Microsoft Teams, Google Meet, and Zoom are platforms which are also suitable for some forms of online delivery.

**DBS**
DBS checks are required for somepeople involved in online delivery; the requirements for this are outlined in this policy.

To carry out a DBS check on somebody working with young people in an online space they must meet this criterion:

* Individuals who monitor the content of internet-based services aimed wholly or mainly for use by children on more than 3 days in a 30 day period.

They must also:

* be able to access and remove content or prevent it from being published;
* control who uses the service;
* have contact with the children using the service.

An enhanced DBS certificate will need to be issued by the University of Cambridge, for the person’s current role, and applicable for working with children. The majority of Robinson College’s outreach provision will be coordinated and led by the School Liaison Officer, who will have obtained an enhanced DBS certificate prior to starting their role.

**Types of Online Activity**

**Non-Interactive Livestreaming**

This section refers to livestreaming video or webinars where participant video/audio is not enabled.

The platform must:

* Be appropriate for the participants’ age group;
* Enable you to restrict the audience to just the intended participants;
* Ensure that participants’ personal information (e.g. contact information) is not visible to anybody else presenting or viewing the stream;
* Enable you to reject or force somebody to leave the session if necessary;
* Enable you to control whether participants are able to have their videos/microphones on;
* You must make sure that you comply with any safeguarding policies belonging to the platform.

Prior to running a live session you should:

* Familiarise yourself with the University’s safeguarding policy and Robinson College’s Safeguarding reporting procedures;
* Ensure you have the contact details of your Designated Safeguarding Officer on hand and they are aware the session is taking place;
* Ensure you have enough staff to support the event. **One member of staff must be present to supervise the activity and must hold an Enhanced DBS check**. We would recommend having two members of staff present if possible.
* We would also recommend having another member of staff available to call on as a back-up for the event, in case one staff member is unable to attend (e.g. due to illness, connection problems);
* Ensure all contributors are employed by the University of Cambridge or one of its Colleges;
* Familiarise yourself with the privacy settings and know how to report offensive and abusive content;
* Make sure you are using an institutional account (not a personal account);
* Ensure that all staff supervising the activity are familiar with the platform and understand how participants will be using it;
* Plan the structure and content of the activity carefully to ensure that discussions remain on topic;
* Define a clear time and space for the webinar to take place. (e.g. participants should only be able to contact the speakers/contributors and vice versa during the webinar on the agreed platform).

You should also ensure that the participants:

* Do not share private information about themselves;
* Do not respond to contact requests from people they do not know;
* Understand who they should contact if they hear anything upsetting or inappropriate.

During the live session:

* Ensure that the session is taking place in a neutral area where nothing personal can be seen and there is nothing inappropriate in the background;
* Supervising staff should monitor interactions (verbal and in live chats) to check it is appropriate and relevant, and to deal with any sudden changes or upsetting developments;
* If one staff member leaves the session for any reason (e.g. connection issues), they should attempt to re-join the session if possible;
* At the start, the main speaker should remind participants how to keep themselves safe (as outlined above) in addition to reminding them of the ground rules;
* If staff share their screens at any point they must ensure that there is nothing inappropriate on the screens/internet pages/browser history;
* Challenging behaviour or inappropriate comments should be dealt with immediately, which may involve muting or removing the offender from the platform;
* If a participant raises a safeguarding concern, or if a member of staff is concerned about a participant, the procedures outlined in the Robinson College Safeguarding Procedures should be followed.

**Interactive Livestreaming**

This section refers to live streaming video or webinars where participant video/audio is enabled. For example, this might be the case for small group work sessions or meetings.

All of the above guidance on non-interactive livestreaming applies. However, in addition to this, you should also:

* Ensure that you have consent from parents/guardians of any under-18 participants
* Have a signed Code of Conduct from all participants and which includes the consequences in the case of inappropriate behaviour
* Ensure that participants understand the benefits and risks of online sessions and are clear of the purpose for this particular activity
* Remind participants not to take photographs of the screens or share any images of the online session
* Staff should not be in a private chat/video call 1-2-1 with a participant. If this happens by accident (someone else loses signal etc.) they should immediately come out of the breakout room/chat/end the session.

**Online Mentoring/Tutoring**

This section refers to longer term online engagement with young people in a mentoring or tutoring context

* All staff (including student ambassadors) working with young people in an online context over an extended period should have a valid DBS check, in line with Robinson College’s DBS policy
* All staff working in this context should receive safeguarding training prior to starting their work supporting students and should be clear on how to report concerns
* Staff and participants must both sign a Code of Conduct prior to starting any online delivery
* Staff and participants must understand that all communication must take place on the designated platform and that they must not share contact information; any communications that happen off-platform must be reported to a member of Robinson College staff immediately
* Robinson College staff should regularly monitor interactions which take place and respond to any moderation requests as a matter of priority.