

PROPOSED ALTERATIONS TO COLLEGE STATUTES – EXPLANATORY NOTE

Alteration 1 – Fellows’ Retirement Age

Current Statute

STATUTE XIV

Fellowships

7. A Fellow, other than a Fellow with tenure for life, shall retire at the end of the academical year in which that Fellow attains the age of sixty-seven years.

Background

The retirement age for Fellows is currently set at 67, by Statute XIV(7). The College has also adopted 67 as its Employer-Justified Retirement Age (EJRA).

The University recently raised its EJRA to 69. The Council of Robinson College proposed that the College should do the same. Members of Governing Body were consulted, and were strongly in favour of the proposal. Accordingly Council affirmed the decision, and with the unanimous approval of Governing Body now submits this Statute alteration to give partial effect to it.

The purposes of the alteration are:

- (a) To allow for the age to be increased to 69.
- (b) To allow for future changes of a similar nature without requiring further statute change.
- (c) To make it clearer that Statute XIV is referring to retirement from the Fellowship, not from employment (retirement from employment will be governed by the College’s EJRA, which will be raised to 69 administratively, for academic staff only).
- (d) To allow a Fellow to continue their Fellowship beyond 69 if their College or University employment extends beyond that age (for example, a non-academically employed College Officer; or a University employee who is not in an EJRA post).

Proposed alteration

For existing Statute XIV section 7, substitute:

7. (i) A Fellow shall retire at the end of the academical year in which that Fellow attains the age set for the purpose of this section by a resolution of the Governing Body.

(ii) Paragraph (i) shall not apply to:

(a) Life Fellows;

(b) Fellows who remain employed by the University or by the College, in which case they shall retire when that employment ceases.

(iii) In this section, "retire" means retire from a Fellowship.

Alteration 2 – Tutors

Current Statute

STATUTE XXIV

The Tutors

1. There shall be such number of Tutors as the Council shall from time to time determine.
2. The Senior Tutor shall be a Fellow and if not already a Fellow, shall be elected to a Fellowship and shall hold that Fellowship during the entire period of tenure of that office.
3. Every Tutor, if not already a Fellow, shall be elected to a Fellowship by the Council, and shall hold that Fellowship during the entire period of tenure of that office.
4. No member of the College *in statu pupillari* shall be without a Tutor.

The College proposes a slight alteration to this Statute to make clear that Emeritus Fellows may act as tutors. This would bring the Statutes in line with current practice.

Proposed alteration

For existing Statute XXIV section 3, substitute:

3. No person may serve as a Tutor unless they are a Fellow or an Emeritus Fellow.