



Robinson College Apprentice Gardener

CANDIDATE INFORMATION PACK

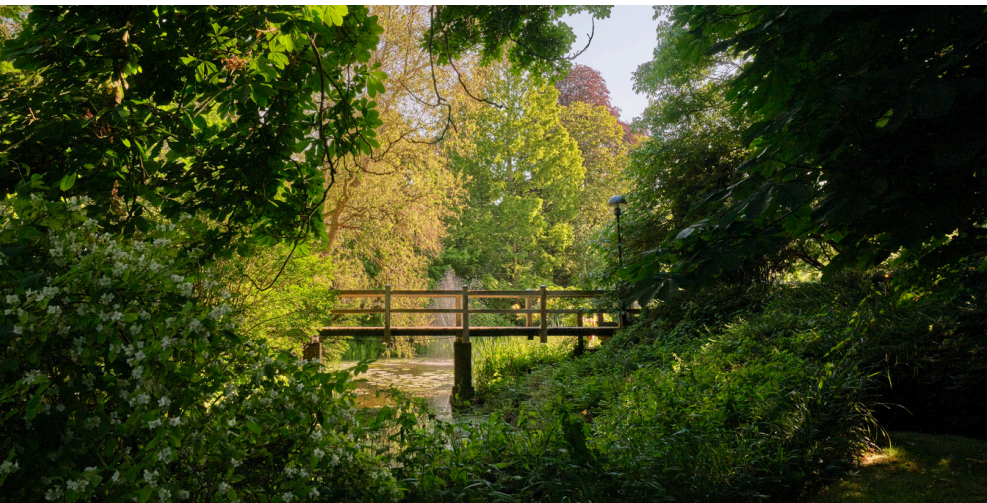
CLOSING DATE: 24 NOVEMBER 2025
AT 9AM



About Robinson College

The College is a centre of academic excellence with about 400 undergraduates and about 300 postgraduates. Sir Richard Heaton is Warden of the College and there are approximately 90 Fellows and 125 non-academic staff.

Robinson College is the most recent addition to the 31 colleges which make up the University of Cambridge. It owes its foundation to the generosity of Sir David Robinson whose endowment is the largest single gift ever accepted by the University. Planning for the College began in 1973 when trustees were appointed; building started in 1977 and the College moved into its new accommodation in October 1980. Her Majesty The Queen officially opened the College on 29 May 1981.



Reports to: Head Gardener
Responsible for: N/A

Purpose of the job

Together with supervision by KEITS, Robinson will provide full time, paid work with training. This includes 1 day a week college attendance in term time, as well as work based training and any other training deemed necessary.

The successful candidate will display an enthusiastic interest in horticulture with a keen desire to learn and develop their skills in this area. The role involves assisting members of the gardening team in the day to day running of the College gardens and carrying out duties within their capabilities that are required by the Head Gardener or members of the Gardens team.

SALARY AND CONDITIONS



- Full Time, 37 hours per week
- Fixed Term for 2 years
- Salary £14,597 in the first year, second year dependent on age (up to £23,605, NLW)
- Based on site
- Part-time day release apprenticeship

COLLEGE BENEFITS

- 25 days annual leave, plus bank holidays (pro rata for part time appointments), increasing with length of service up to an additional 5 days
- Contributory auto-enrolment pension scheme
- Death in service benefit
- Free lunch in College
- Enhanced sick pay after qualifying period
- Enhanced family friendly pay after qualifying period
- Access to a benefits website which provides savings and discounts on a wide variety of purchases, as well as days out, gift cards and other offers
- Generous Salary Extras discounts –incl. Cycle to Work scheme
- Training and development opportunities
- Free parking may be available subject to capacity
- Access to University Card with subsidised travel on U bus between Madingley Road Park and Ride or Cambridge Train Station and the College
- Exercise space for a small termly charge
- Staff social club events throughout the year
- Annual flu jab subject to criteria



MAIN DUTIES:

The apprentice gardener reports to the Head Gardener or the Deputy Head Gardener.

The post is inextricably linked to a formal Apprenticeship Course with KEITS (or equivalent)

To assist the other members of the gardening team in the day to day running of the College gardens:

- Maintaining borders
- Greenhouse work
- Turf care
- Leaf sweeping
- Hedge cutting
- Other associated duties within the College garden

To attend a suitable training course – Work Based Learning, NVQ, RHS, City & Guilds, and any other training deemed necessary.

To carry out duties within your capabilities and required by the Head Gardener or members of his team.



PERSON SPECIFICATION



Desirable	Essential
• A Levels, B Tech in horticulture. • First Diploma, National Diploma.	• A to E grades in GCSE's. • An apprentice with an English or Math's grade below GCSE – level C. • Will be required to undertake tuition during works time to re-take these exams (subject to age requirements).
• To have experience of using garden machinery • To have an understanding of health and safety • To have an understanding of plants	• IT – a working knowledge of email and Microsoft Office is required.
• To have participated in some type of horticultural work • Work experience, weekend work, helping out in family, relatives or neighbour's garden, allotment.	N/A



HOW TO APPLY



To apply please send your CV and a covering letter, along with a completed short application form to careers@robinson.cam.ac.uk

For an informal chat please contact Guy Fuller, Head Gardener, 01223 339167.

Closing date for applications: Monday 24 November at 9am

Interviews will be held on: Week commencing 1 December 2025





Robinson College
Grange Road
Cambridge
CB3 9AN

careers@robinson.cam.ac.uk
www.robinson.cam.ac.uk