



Robinson College

Gardener

CANDIDATE INFORMATION PACK

CLOSING DATE: MONDAY 23
MARCH 2026



About Robinson College

The College is a centre of academic excellence with about 400 undergraduates and about 300 postgraduates. Sir Richard Heaton is Warden of the College and there are approximately 90 Fellows and 125 non-academic staff.

Robinson College is the most recent addition to the 31 colleges which make up the University of Cambridge. It owes its foundation to the generosity of Sir David Robinson whose endowment is the largest single gift ever accepted by the University. Planning for the College began in 1973 when trustees were appointed; building started in 1977 and the College moved into its new accommodation in October 1980. Her Majesty The Queen officially opened the College on 29 May 1981.



SALARY AND CONDITIONS

- Full time, 37 hours per week
- £27,500 per annum

COLLEGE BENEFITS

- 25 days annual leave, plus bank holidays (pro rata for part time appointments), increasing with length of service up to an additional 5 days
- Contributory auto-enrolment pension scheme
- Death in service benefit
- Free lunch in College
- Enhanced sick pay after qualifying period
- Enhanced family friendly pay after qualifying period
- Access to a benefits website which provides savings and discounts on a wide variety of purchases, as well as days out, gift cards and other offers
- Generous Salary Extras discounts –incl. Cycle to Work scheme
- Training and development opportunities
- Free parking may be available subject to capacity
- Access to University Card with subsidised travel on U bus between Madingley Road Park and Ride or Cambridge Train Station and the College
- Exercise space for a small termly charge
- Staff social club events throughout the year
- Annual flu jab subject to criteria

Reports to: Head Gardener and Deputy Head Gardener

Main purpose of the job:

To assist in the day-to-day running and maintenance of the College gardens under the guidance of the Head Gardener or Deputy Head Gardener. The role supports the delivery of high horticultural standards across the estate and contributes to the training and development of apprentice gardeners where appropriate.



KEY AREAS OF RESPONSIBILITY

- Lawn mowing and general lawn maintenance
- Hedge cutting and brush cutting
- Leaf sweeping and seasonal clearance
- Greenhouse work, including plant care and propagation
- Border maintenance, including digging, hoeing, planting, and pruning
- Safe use of step ladders and ladders
- Operation and routine care of garden machinery
- Supporting the training and supervision of an apprentice gardener as required
- Undertaking additional horticultural tasks as directed (this list is not exhaustive)

ESSENTIAL QUALIFICATIONS

- RHS Level 1, 2 or 3
- RHS Practical Level 1 or 2
- City & Guilds qualification in Amenity Horticulture
- Level 2 Horticultural Operative qualification
- Recognised horticultural college training (e.g., Writtle University College or equivalent) with appropriate qualification





Criteria	Essential	Desirable
Skills	<ul style="list-style-type: none"> • Proven experience operating garden machinery, including: • Lawn mowers • Hedge trimmers • Brush cutters • Leaf blowers • Scarifier • Greenhouse operations • Border maintenance and general horticultural practices 	<ul style="list-style-type: none"> • Health & Safety training, including: <ol style="list-style-type: none"> 1. Manual Handling 2. Ladders and Step Ladders 3. General Health & Safety Awareness 4. COSHH • Understanding of pruning techniques • Understanding of turf care • PA1/PA6 certification • Full, clean driving licence • Experience operating a small tractor • Basic IT skills
Experience:	<ul style="list-style-type: none"> • Gardening experience within amenity horticulture or soft landscaping 	<ul style="list-style-type: none"> • Significant gardening experience in amenity horticulture, landscaping (soft), or maintenance horticulture
Personal Attributes	<ul style="list-style-type: none"> • Reliable and punctual • Proactive and self-motivated • Strong work ethic • Positive and professional approach • Commitment to maintaining high horticultural standards 	

HOW TO APPLY



For an informal chat please contact Guy Fuller, Head Gardener: glf26@robinson.cam.ac.uk
Completed applications should be emailed to careers@robinson.cam.ac.uk

Closing date for applications: Monday 23 March 2026

Interview date: w/c 30 March 2026





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www.robinson.cam.ac.uk